

EDUCATION AUTHORITY

ROLES AND RESPONSIBILITIES OF BOARDS OF GOVERNORS

The implementation of the Education Reform Order (NI) 1989 increased the responsibilities of boards of governors, and these now cover an extremely wide range of roles and functions. The board of governors is responsible for the implementation of policy decisions covering a wide range of educational and professional issues. The undernoted is by no means an exhaustive listing of the main responsibilities of boards of governors, but is indicative of the main responsibilities and functions to be covered.

The following responsibilities are carried out in conjunction with, and with the approval of the Education Authority:

- (a) **Curriculum** - ultimately the board of governors is responsible for ensuring that the statutory curriculum is delivered and that the quality of education provided by the school, including the assistance given to the development of pupils, is satisfactory.
- (b) **Employment** - the Education Authority is the statutory employers of teaching and non-teaching staff. Boards of governors have the primary role to ensure that the normal employment matters are addressed at school level. These include:
 - a) Appointments and Promotions
 - b) Discipline and Grievance Management
 - c) Development of Staff
 - d) Health and Safety
- (c) **Enrolments and Admissions** - the board of governors is required to determine the admissions criteria which will be applied by the school in considering applications from parents/guardians, taking into account the communities served by the school.

Additionally, the board of governors may be required to develop a number of strategies to promote the school in order to secure a satisfactory level of admission.

- (d) **Pastoral Care** - the board of governors is required to ensure that the individual school policies meet the needs of pupils attending the school. When necessary, it will be the responsibility of the board of governors to ensure that the Discipline Policy is applied and where necessary, the Suspension and Expulsion Scheme applied.
- (e) **Financial Management** - the implementation of the LMS Scheme by the Education Authority devolves to governors' responsibility for the financial management of the school in accordance with procedures and guidelines determined by the Education Authority. The board of governors also has responsibility for developing and implementing a Salary Policy.
- (f) **Annual Reports** - under Article 125 and 126 of the Education Reform (NI) Order 1989 it is the responsibility of the board of governors to prepare an Annual Report.
- (g) **School Development Plans** - the board of governors shall prepare, and from time to time revise, a School Development Plan, considering any guidance given by the